

**Summary of the decisions taken at the meeting of the
People Overview and Scrutiny Committee held on Tuesday 1 March 2022**

Agenda Item and Recommendations	Decision
<p>Agenda Item 3 Minutes</p> <p>To confirm the Minutes of the meeting of the Committee held on 25 January 2022.</p>	<p>RESOLVED: that the People Overview and Scrutiny Committee agreed the minutes of the People Overview and Scrutiny Committee meeting on 25 January 2022, subject to the amendment of minute 37, sixth paragraph, third bullet point to refer to 'prospective employees' not 'prospective employers'.</p>
<p>Agenda Item 5 West Northamptonshire Anti-Poverty Strategy</p> <p>To consider a presentation updating on progress with the development and delivery of the Anti-Poverty Strategy.</p>	<p>RESOLVED: that the People Overview and Scrutiny Committee:</p> <ul style="list-style-type: none"> a) Recommended that all new policies to be adopted by West Northamptonshire Council should have an anti-poverty impact assessment. b) Agreed to seek to scrutinise the substance of the Anti-Poverty Strategy Annual Report two months before the final Annual Report was presented to Full Council. c) Endorsed the elements of the Anti-Poverty Strategy presented at the current meeting and looked forward to further scrutiny of the full Strategy.
<p>Agenda Item 6 Review of Committee Work Programme 2021/22</p> <p>To review and note the Committee Work Programme.</p>	<p>RESOLVED: that the People Overview and Scrutiny Committee:</p> <ul style="list-style-type: none"> a) Agreed to invite the Regional Schools Commissioner to attend the Committee meeting on 25 April 2022 to discuss matters relating to the performance of academy schools in West Northamptonshire. b) Agreed to invite Northamptonshire Healthwatch to attend the Committee meeting on 25 April 2022 to discuss issues it had identified through its work

in 2021-22.

- c) Requested to receive an update on adult social care social worker recruitment and retention to the Committee meeting on 25 April 2022.
- d) Agreed to write to the Cabinet Member for Adult Care, Wellbeing and Health Integration and the Executive Director, Adults, Communities and Wellbeing seeking reassurance that adult social care Workforce Recruitment and Retention funding provided to West Northamptonshire Council would be used before the 31 March 2022 deadline.